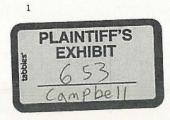
GZJ KDKY'875...

Alan Eustace <eustace@google.com> on behalf of Alan Eustace

Tuesday, May 23, 2006 5:11 PM

Larry Page; sergey@google.com; Campbell, Bill

Subject:	Fwd: Jean-Marie Hullot
FYI.	
Alan	
Forwarded me	essage
From: Alan Eustace <e< td=""><td>ustace@google.com></td></e<>	ustace@google.com>
Date: May 23, 2006 10	2:10 AM
Subject: Re: Jean-Mari	e Hullot
To: Steve Jobs <sjobs@< td=""><td>papple.com></td></sjobs@<>	papple.com>
Steve,	
	preference that we not hire the ex-Apple engineers, Jean-Marie and I decided not to open a ing center. I appreciate your input into this decision, and your continued support of the ship.
Alan	
On 4/26/06, Steve Job	s < <u>sjobs@apple.com</u> > wrote:
>	
> Alan,	
>	
> We'd strongly prefer	that you not hire these guys.
>	
> Steve	
>	
>	
>	
> On Any 75 7006 at	4:57 PM, Alan Eustace wrote:
> Steve,	4.57 FM, Alan Lustace wrote.
> Steve,	
	ke to hire 4 people that used to work for him at
	e left in Apple in December, and one gave notice
	as encouraged to complete his current assignment,
> which he agreed to	
>	
> Jean-Marie did not	believe that you would object to his hiring these
> specific people, as lo	ong as we don't hire anyone else from Apple in
	o confirm this with you, before I open the
> office, or any of thes	e people start.



From:

Sent:

To:

```
> Are you OK with this? If not, I'm willing to cancel the entire
> thing. If you are OK with it, I'll make sure to run the project area
> by you to make sure that there are no conflicts of interest with work
> that they did at Apple.
> Alan
> On 4/10/06, Steve Jobs <sjobs@apple.com> wrote:
>> That would be fine with me.
>>
>> Thanks,
>> Steve
>>
>>
>>
>> On Apr 10, 2006, at 2:03 AM, Alan Eustace wrote:
>>
>> Steve.
>>
>> Thank you very much for responding. Jean-Marie will not be working on
>> anything having to do with cell phone handsets. Once he starts and
>> has a chance to look around, we plan on narrowing down the list of
>> possibilities. Jean-Marie has lots of talents, and we have lots of
>> projects, so I'm certain that we can find an area where there is no
>> conflict. I'd be happy to run the proposed general project area by
>> you at that point, just to make sure that it doesn't create a
>> conflict. Would this be OK with you?
>>
>> Alan
>>
>> On 4/9/06, Steve Jobs <siobs@apple.com> wrote:
>>>
>>> What would Jean-Marie be working on? We would have a problem if
>>> it is related to cell phone handsets, etc.
>>>
>>> Steve
>>>
>>>
>>
>
```